

Date: January 25, 2018

1. National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No.C/1, G Block,
Bandra Kurla Complex
Bandra(E), Mumbai – 400 051
2. The Bombay Stock Exchange Limited
1st Floor, New Trade Ring, Rotunda Building, PJ Towers
Dalal Street, Fort, Mumbai – 400 001

Dear Sirs,

Sub : Allotment of Equity Shares under Associate (Employees) Stock Option Plan (ASOP)

We wish to inform you that Stakeholders' Relationship Committee of Directors of the Company vide their Circular Resolution dated January 25, 2018 has approved, the allotment of **2,63,515** numbers of Equity shares of Rs.5/- each to **89 (Eighty Nine)** associates under ASOP 2003, ASOP 2011 and ASOP 2015 Schemes. The summary of the allotment is as given under:

Under ASOP 2003 Scheme:

SI No	NAME	DATE OF GRANT	GRANT PRICE	OPTIONS EXERCISED
1	L Alex Louis Manickaraj	20/01/2010	140.08	1,500
2	Guneet Singh Anand	22/04/2010	133.88	3,000
3	K Govindarajan	22/04/2010	133.88	10,000
4	Sudha Gopalakrishnan	22/04/2010	133.88	5,000
5	Suresh Krishnaswamy Iyengar	22/04/2010	133.88	10,000
6	Sivalenkavenkata Sarathkumar	19/10/2010	125.17	1,000
7	Hemalatha Narayanan	19/10/2010	125.17	2,000
8	Sukhjeet Singh	20/07/2011	124.42	3,000
9	Subramanian Raman	20/07/2011	124.42	3,000
10	Sairus Boman Bapooji	28/04/2011	150.30	3,000
11	Brinda Narayanan	22/04/2010	133.88	5,000
12	Brinda Narayanan	21/01/2011	132.37	5,000
13	Viswanathan Ponsailapathi	22/04/2010	133.88	3,000
14	Narayanan S	22/04/2010	133.88	3,000

Polaris Consulting & Services Limited

Registered Office & Corporate Headquarters: 34, IT Highway, Navalur, Chennai - 600 130, Tamilnadu, India

Ph: +91-44-3987 3000 | Fax: +91-44-2743 5128

• Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto • Switzerland

www.polarisFT.com

CIN No. L82903TN1983PLC029142



15	H Mohan	19/10/2010	125.17	2,000
16	Sunirmal Chakraborty	22/04/2010	133.88	5,000
TOTAL				64,500

Under ASOP 2011 Scheme:

SI No	NAME	DATE OF GRANT	GRANT PRICE	OPTIONS EXERCISED
1	M Subramanian	27/04/2013	82.58	1,950
2	Deepak Kumar	22/01/2013	102.20	1,500
3	Krishna Yedula	30/04/2014	126.00	1,980
4	Harender Nath	27/04/2013	82.58	900
5	K Govindarajan	20/01/2012	96.77	10,000
6	Gurudatta Prakash Kamath	22/10/2013	101.70	900
7	Thirumalai P	30/04/2014	126.00	1,480
8	Shivu Singh	30/04/2014	126.00	990
9	S Sundararaman	24/04/2012	108.54	2,425
10	Ankush Bhargava	30/07/2013	78.48	1,650
11	M.K.Narayanan	30/04/2014	126.00	1,980
12	Indira Satyaprabha Y	24/04/2012	108.54	1,600
13	Sriram Vaidheeswaran	30/07/2013	78.48	15,000
14	Dnyanada Prafulla Wagh	27/04/2013	82.58	900
15	Smitha Singh	22/10/2012	90.83	2,700
16	Shrirang Agnihotri	20/01/2012	96.77	1,650
17	Manikant Gupta	07/11/2014	175.00	3,500
18	Venkatabala Krishnan S	30/04/2014	126.00	1,980
19	Ajay Kumar Moria	30/04/2014	126.00	1,980
20	Sambath M De	22/01/2015	166.80	2,250
21	John Satish K	30/04/2014	126.00	1,980
22	S Shanmuga Sundaram	27/04/2013	82.58	900
23	Swapnil Suresh Ranadive	22/10/2012	90.83	3,000



24	Clyde Dsouza	30/04/2014	126.00	1,980
25	Sanjay Ashok Deshpande	20/01/2012	96.77	3,000
26	Sanjay Ashok Deshpande	22/01/2013	102.20	2,000
27	Rahul Awasthi	07/11/2014	175.00	2,100
28	Shriram S Iyer	30/07/2013	78.48	2,250
29	Amit Govindrao Bhute	07/11/2014	175.00	2,100
30	Shyamala Balram	10/03/2014	103.46	3,500
31	Visweswar Kasi Bulusu	10/03/2014	103.46	3,500
32	P Thirunavukkarasu	22/10/2012	90.83	3,000
33	Purushotham Lingaiah	30/04/2014	126.00	1,980
34	Kishalaya Das	20/01/2012	96.77	15,000
35	Kizhakepat Gopakumar Sankarankutty	30/04/2014	126.00	990
36	Nagarajan Balasubramanian	22/10/2012	90.83	900
37	Annam Syam Prasad Kumar	27/04/2013	82.58	2,250
38	Ramasubramanian R	27/04/2013	82.58	600
39	Sunirmal Chakraborty	22/01/2013	102.20	4,500
40	R SenthilKumar	22/01/2013	102.20	5,000
41	Vivek Banwari Prasad Chiraneval	27/04/2013	82.58	150
42	Nikesh R Jaju	30/04/2014	126.00	1,980
43	Himanshu Bharadwaj	22/10/2012	90.83	900
44	Nageswara R Mariyada	22/10/2012	90.83	900
45	Ravichandran Sankaran	10/03/2014	103.46	2,250
46	Chetan Pandya	10/03/2014	103.46	450
47	Biju Jacob John	27/04/2013	82.58	1,500
48	Prabhakar Vishnubhotla	30/04/2014	126.00	990
49	Sameer Bansal	22/10/2012	90.83	900
50	Dnyandeep Ganpat Pazare	27/04/2013	82.58	3,000
51	Balakrishnan G	22/10/2012	90.83	900



52	Subhasish Bhattacharyya	30/07/2013	78.48	2,750
53	Raghu Krishnan	22/10/2012	90.83	3,000
54	VimalKumar David	07/11/2014	175.00	2,100
TOTAL				1,39,615

Under ASOP 2015 Scheme:


SI No	NAME	DATE OF GRANT	GRANT PRICE	OPTIONS EXERCISED
1	Madhu K	30/04/2015	130.22	1,000
2	Sajeev T	30/04/2015	130.22	1,350
3	Vaidyanathan N Mahadevan	30/04/2015	130.22	35,000
4	Sangamesh Kuruwatti	16/02/2016	178.67	750
5	Sudarson Roy Pratihari	16/02/2016	178.67	750
6	Pratip Sengupta	06/08/2015	179.95	1,000
7	Rajesh Srinivasan	29/10/2015	168.56	600
8	Krishnamurthy Sivakumar	06/08/2015	179.95	1,350
9	K Kasthuri Rangan	30/04/2015	130.22	600
10	Ravishankar K Iyer	16/02/2016	178.67	1,250
11	A R Ramkumar	29/10/2015	168.56	1,350
12	Priya Koshy	30/04/2015	130.22	2,250
13	Amit Govindrao Bhute	29/10/2015	168.56	2,250
14	Purushotam Lingaiah	29/10/2015	168.56	2,250
15	Pekhna Suri	29/10/2015	168.56	2,250
16	Gaurav Kamal Jaiswal	30/04/2015	130.22	1,350
17	Piyush Pati	30/04/2015	130.22	1,350
18	Bikram Kapoor	29/10/2015	168.56	1,350
19	Jasvinder Taneja	06/08/2015	179.95	1,350
TOTAL				59,400



We request you to take the above on record and ensure compliance.

Thanking you,
Yours sincerely,

For Polaris Consulting & Services Limited


Christina Pauline Beulah
Company Secretary and Compliance Officer

